PUBLIC NOTICE COMING INTO FORCE OF BY-LAWS

Notice is given that the following by-laws were adopted at the city council meeting of November 23, 2015:

15-081 Règlement sur le Régime de retraite des fonctionnaires de la Ville de Montréal

(by-law concerning the pension plan for Montréal employees)

15-086 Règlement sur le Régime de retraite des professionnels de la Ville de Montréal

(by-law concerning the pension plan for Montréal professionals)

15-088 Règlement sur le Régime de retraite des cols bleus de la Ville de Montréal

(by-law concerning the pension plan for Montréal blue-collar workers)

The following by-law was adopted at the city council meeting of April 18, 2016:

15-087 Règlement établissant le Régime de retraite des cadres de la Ville de Montréal

(by-law establishing the pension plan for Montréal officers)

These four by-laws contain provisions for the harmonization of the various pension plans for each group of employees concerned. The amendments contained in by-laws 15-081, 15-086, 15-087 and 15-088 were registered by Retraite Québec on May 18, 2016, in accordance with the Supplemental Pension Plans Act.

Notice is given that the following by-law was adopted at the city council meeting of February 22, 2016:

16-029 Règlement modifiant le Règlement sur le Régime de retraite des contremaîtres de la Ville de Montréal (R-3.2)

(by-law amending the By-law concerning the pension plan for foremen of Ville de Montréal (R-3.2))

By-law 16-029 replaces the definition of contributory earnings, increases the employee contribution rate and modifies the composition of the pension committee. These amendments were registered by Retraite Québec on June 2, 2016, in accordance with the Supplemental Pension Plans Act.

The Gazette

All these by-laws come into force on July 29, 2016, with retroactive effect as indicated in the final provisions of each by-law. They may be consulted during regular office hours at the Service du greffe, 275, rue Notre-Dame Est and are also available online at www.ville.montreal.qc.ca/reglements

Montréal, July 29, 2016

Me Yves Saindon City Clerk