

**PUBLIC NOTICE
COMING INTO FORCE OF BY-LAWS**

Notice is given that the following by-law was adopted at the city council meeting of September 26, 2011:

11-030 **Règlement modifiant le Règlement sur le régime de retraite des cadres de la Ville de Montréal (R-3.1)**
[By-law amending the By-law concerning the pension plan for officers (R-3.1)]

The object is to make the required amendments for the purposes of sharing the actuarial gains determined in the 2007 valuation as well as those determined in prior valuations and for which reserves were established. The amendments take effect as of December 31, 2007.

The by-law was registered by the Régie des rentes du Québec on October 24, 2012, in accordance with the Supplemental Pension Plans Acts (R.S.Q., chapter R-15.1). It comes into force on November 7, 2012 and may be consulted during regular office hours at the Direction du greffe, 275 Notre-Dame Est. It may also be consulted at www.ville.montreal.qc.ca/reglements

Montréal, November 7, 2012

Yves Saindon
City Clerk