Montréal

PUBLIC NOTICE COMING INTO FORCE OF BY-LAWS

Notice is given that the following by-law was adopted at the city council meeting of December 19, 2011:

11-034

Règlement modifiant le Règlement sur le régime de retraite des employés de la ville d'Outremont (1038-10, 1038-11, 1221 et 03-175 des règlements de l'ancienne ville d'Outremont)

The object is to harmonise treatment of disabled plan members and to allocate a surplus for the adjustment of rights of retired officers and beneficiaries as of December 31, 2007. Articles 1 and 2 take effect March 1, 2003 and article 3 takes effect December 31, 2007.

This by-law was registered by the Régie des rentes du Québec on September 19, 2012, in accordance with the Supplemental Pension Plans Act (R.S.Q., chapter R-15.1).

It comes into force on October 1, 2012 and may be consulted during regular office hours at the Direction du greffe, 275, rue Notre-Dame Est. It may also be consulted at www.ville.montreal.qc.ca/reglements

Montréal, October 1, 2012

Me Yves Saindon City Clerk