

**PUBLIC NOTICE
COMING INTO FORCE OF BY-LAW**

Notice is given that the following by-law was adopted at the city council meeting of February 21, 2011 :

**11-004 Règlement modifiant le règlement sur le régime de retraite
des employés manuels (R.R.V.M., chapitre R-3.3)**
[By-law amending the By-law concerning the pension plan for
manual workers (R.B.C.M., chapter R-3.3)]

The object is namely to make amendments regarding the interpretation of “spouse”, the rights of members with short periods of service, the addition of an annuity option, benefits in case of termination of marital life and in case of death prior to retirement. The majority of these amendments take effect retroactively on January 1, 2001.

This by-law was registered by the Régie des rentes du Québec on June 29, 2011, in accordance with the Supplemental Pension Plans Acts (R.S.Q., chapter R-15.1).

The by-law comes into force on September 9, 2011, and may be consulted during regular office hours at the Direction du greffe, 275, rue Notre-Dame Est. It may also be consulted at www.ville.montreal.qc.ca/reglements.

Montréal, September 9, 2011

Me Yves Saindon
City Clerk