

**PUBLIC NOTICE
COMING INTO FORCE OF BY-LAW**

Notice is given that the following by-law was adopted at the city council meeting of January 24, 2011 :

**11-001 Règlement modifiant le règlement sur le régime de retraite
des cadres (R-3.1)**
[By-law amending the By-law concerning the pension plan for
officers (R-3.1)]

The object is to incorporate the amendments required by law, and namely include the definition of a spouse, the rights of members with little service, the addition of a pension option, the termination of marital life, death benefits before retirement, transfer between city plans and plan administration. The amendments also allow for the inclusion of certain bonuses to contributory earnings, the adjustment of buyback methods, and the possibility of transfers from outside plans. The majority of these amendments take effect retroactively on January 1, 2001.

This by-law was registered by the Régie des rentes du Québec on May 17, 2011, in accordance with the Supplemental Pension Plans Acts (R.S.Q., chapter R-15.1).

The by-law comes into force on June 3, 2011, and may be consulted during regular office hours at the Direction du greffe, 275, rue Notre-Dame Est. It may also be consulted at www.ville.montreal.qc.ca/reglements.

Montréal, June 3, 2011

Me Yves Saindon
City Clerk